

BACKGROUND CHECKS DISCLOSURE NOTICE CALIFORNIA EMPLOYEES ONLY

You are hereby notified that First Assist, Inc. will conduct background checks, now or at any time you seek or maintain employment, assignment or placement with or through First Assist.

The purpose of the background checks is to evaluate your eligibility for employment, assignment, placement or advancement.

The reports may contain information on your character, general reputation, personal characteristics and mode of living.

Criminal background reports will be requested from Acxiom Information Security Services, 6111 Oak Tree Boulevard, Independence, OH 44131, Tel. 216-615-7600 or such other investigative agency as First Assist may determine in its sole discretion. License, certificate and credential enquiries will be made of the appropriate licensing, certification or credentialing body.

The scope of the background checks may include (i) a criminal background check including a search of available public felony and/or misdemeanor records for the last seven years in the county and/or state where you currently live and/or in counties or states where you have formerly resided; (ii) social security number trace; (iii) motor vehicle check; (iv) a check on the status of the applicable licenses, certificates and credentials you hold; (v) OIG exclusion program check; and (vi) verification of references, employment and educational background. You have the right to request a copy of any criminal background report or other public records about you obtained by First Assist during these investigations.

Please sign below to acknowledge receipt of this Notice.

Signed By

Date